RANK	Consultant	Star Consultant	Director	Premier Director	Executive Director	Producer	Premier Producer	Executive Producer	Fashionista	A-Lister	Maven A-Lister	Jetsetter	Luxe Jetsetter	Impressionista
Personal Volume (PV) Requirement		50 PV	50 PV	50 PV	100 PV	100 PV	100 PV	100 PV	100 PV	100 PV	100 PV	100 PV	250 PV	250 PV
Organizational Volume (OV) Requirement				3,000 OV**	6,000 OV**	12,000 OV**	25,000 OV**	40,000 OV**	75,000 OV**	150,000 OV**	250,000 OV**	500,000 OV**	1,000,000 OV [†]	1,500,000 OV †
Organizational Requirement			3 Personally Sponsored Active Consultants *	3 Personally Sponsored Active Consultants*	3 Personally Sponsored Active Consultants *	3 Personally Sponsored Active Consultants *	3 Personally Sponsored Active Consultants*	3 Personally Sponsored Active Consultants*	3 Personally Sponsored Active Consultants*	3 Personally Sponsored Active Consultants *	3 Personally Sponsored Active Consultants*	3 Personally Sponsored Active Consultants*	3 Personally Sponsored Active Consultants*	3 Personally Sponsored Active Consultants *
Retail														
Show Rebate														
BBB														
Unilevel 1		5%	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%
Unilevel 2			5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%
Unilevel 3				5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%
Generation 1					1%	3%	3%	3%	3%	3%	3%	3%	3%	3%
Generation 2							1%	3%	3%	3%	3%	3%	3%	3%
Generation 3									3%	3%	3%	3%	3%	3%
Legacy 1										1%	2%	2%	2%	2%
Legacy 2											1%	2%	2%	2%
Legacy 3												1%	2%	2%
Infinity Bonus													0.5%	1%

=Eligible

- *=To be Active, a Consultant must purchase a minimum of 50 PV within the commission period.
- **=Indicates that no more than 1/3 of the required OV can be generated by one leg of the Consultant's organization as it pertains to rank qualification.
- +=Indicates that no more than 1/4 of the required OV can be generated by one leg of the Consultant's organization as it pertains to rank qualification.
- ★=Rank qualifications must be met for two consecutive commission periods (calendar months) before rank is issued and available bonuses are paid.

1 ITEM = 2PV

Personal Volume (PV)

The Paparazzi Compensation plan uses points instead of dollars when determining commissions earned. Each standard Paparazzi accessory has a point value of 2 PV attached to it (i.e. one necklace equals 2 PV).

Retail Profit

As a Paparazzi Independent Consultant, you are able to purchase inventory for your shows or parties at wholesale pricing, and sell that same inventory at the suggested full retail price. This gives you an immediate 45% commission or profit on all jewelry sold at these events.



You will also receive Retail Profit on all inventory purchased by your personally sponsored customers through your replicated website. All Retail Profit earned will be calculated and processed once a month and paid through the regularly scheduled commission runs.

Show Rebate

For those Independent Consultants who do larger shows, Paparazzi rewards you! When a Consultant purchases 1000 PV or more on a single order, a Show Rebate of 10% is processed and included in that month's commission check.

Business Building Bonus (BBB)

Every time you personally sponsor or enroll a new Independent Consultant into Paparazzi you will earn 15% of their initial Starter Kit purchase (PV) as long as you are active.

Unilevel Bonus

Earn up to three levels of commissions on your team of Consultants as you progress through the Paparazzi Ranks and Compensation Plan. Earn between 5% and 10% of your organization's activities, just for supporting and training them in finding their own success.

Your first level includes all of your personally-sponsored Consultants. When your personally-sponsored Consultants sponsor new Consultants of their own, it creates your second level. You can have an unlimited number of levels within your organization by continuing this pattern. (See Rank and Bonus Chart)

Generation Bonus

As you begin to develop stronger leadership within your team and qualify as an Executive Director or higher, you can earn additional bonus on up to three Generations of your organization. A generation begins at every Executive Director or higher and includes all Consultants down to and including the next Executive Director or higher below. (See Rank and Bonus Chart)

Legacy Bonus

As an A-Lister or higher, you can earn an additional 1% to 2% on the volume generated in up to three Legacies within your organization. A Legacy is created when you become an A-Lister and it includes all Consultants down to and including the next A- Lister or higher below you. (See Rank and Bonus Chart)

Infinity Bonus

As a Luxe Jetsetter, you can earn an additional .5% on the volume generated from your ENTIRE team down to and including the next Luxe Jetsetter or higher. This increases to 1% when you achieve the rank of Impressionista.

Cash Bonus

When a Consultant arrives at the top ranks for the first time by maintaining the required qualifications for two consecutive months, a Cash Bonus is paid:

- Luxe Jetsetter \$25,000
- Impressionista \$50,000